



North Georgia Animal Alliance

Volunteer Agreement and General Release

(Volunteers must be 18+ yrs of age or have parent/guardian sign agreement and accompany them at NGAA events/activities)

Thank you for offering your time to volunteer with North Georgia Animal Alliance. The work we do for the animals would not be possible without the help of our volunteers. Please review the following agreement and complete the form at the bottom and return to email: ngaaanimals.com or a NGAA representative.

CONTACT INFORMATION:

First Name: _____ Last Name: _____

Address: _____ City _____ State _____ Zip _____

Work Phone: (_____) _____ Home Phone: (_____) _____

Email: _____

(By providing your email address, you are also giving us permission to add you to our Supporter and Volunteer email list. These lists are for NGAA use only. We will never sell them or give them to any other organization)

Please check the volunteer opportunities you are interested in:

_____ Foster Dogs/Puppies (Please complete Foster application) This will normally be short-term for transports only. Please be prepared for your dog to go on transport if designated so; therefore, it will not be available for adoption through NGAA.

_____ Foster Cats/Kittens (Please complete Foster application)

_____ Cleaning Cat Cages at PetSense – Battlefield Parkway, Fort Oglethorpe, GA

- If you are interested in cleaning cat cages, please answer the following:
 - ✓ Do you have access to a vehicle at all times you can use to get to the locations above? _____
 - ✓ List if need one location or either. _____
 - ✓ What days and times are you available? _____

_____ Driver for AHS Transport. *Must have a valid driver's license and have access to a large SUV/VAN. Crates are provided for transport along with medical records. AHS (Atlanta Humane Society) has two locations in Atlanta, GA. Transports occur 1-2 times per month with normally 10-20 puppies (kittens sometimes). We are looking for drivers available Sunday - Friday. Transport normally meets in Ringgold at 8:30am and transporters do not return until late afternoon / early evening.*

_____ Special Events / Adoption Events. Volunteers can help walk dogs, give water, and other various needs.

_____ Administrative/Clerical Needs

_____ Fundraising / Media Relations

1. Voluntary Acknowledgement and Participation. I acknowledge that I have voluntarily agreed to serve as a volunteer for North Georgia Animal Alliance (NGAA), a nonprofit corporation organized under the laws of the State of Georgia, whose mission is to promote the humane treatment of animals through responsible pet ownership. I am referred to as a "Volunteer." I offer to perform as a Volunteer of my own volition. No one has demanded that I participate in any activity with NGAA.

2. Nature and Scope of Services. As a Volunteer, I will be contributing my time and effort to adoption, foster and outreach programs of North Georgia Animal Alliance and performing a wide range of Services (collectively, the "Services"). The Services will be performed by me as assigned by an officer, director, or another volunteer of NGAA.

In the course of performing the Services, I agree:

- To disclose any physical or psychological limitations to appropriate staff before participating in any activity. Since I may be interacting with animals, both healthy and sick, big and small, and may be lifting, carrying, moving, or otherwise engaging in physical labor, I will be respectful of my own limitations and will inform staff immediately of any such limitations.
- To obey all safety rules and regulations. In the interest of the safety of the animals and volunteers, I acknowledge that North Georgia Animal Alliance has the right to revoke volunteer privileges if these rules and regulations are not followed.
- To treat all North Georgia Animal Alliance volunteers, the animals, property, tools, and equipment with respect and kindness. I will also return all North Georgia Animal Alliance property when my volunteer relationship ends.
- That either I or North Georgia Animal Alliance can terminate this relationship at will.

3. No Compensation. I agree to provide my Services without compensation. I will not be compensated for my efforts nor am I an agent or contractor of North Georgia Animal Alliance.

4. Responsibility for My Own Acts and Omissions. I hereby agree to be legally and financially responsible and will indemnify and hold North Georgia Animal Alliance harmless for my own acts and omissions relating to the service I am voluntarily providing to North Georgia Animal Alliance. I acknowledge that I am responsible for providing my own medical, liability, and auto insurance during my volunteer service. I understand that I am not covered by workers' compensation nor insured by North Georgia Animal Alliance during the performance of my volunteer duties and tasks, including when driving a vehicle or transporting an animal.

5. Assumption of Risk. I am voluntarily participating in the activities of North Georgia Animal Alliance with full knowledge of the risks and dangers involved and hereby agree to accept any and all risks of injury, death, or damage to myself and/or my personal property. As a volunteer, I may come into contact with and interact with animals, and such work entails risk of personal injury due to proximity to animals, dangerous equipment, long-distance driving, and other considerations. These include, but are not limited to, being bitten, kicked, clawed, tripped, and possibly exposed to zoonotic diseases.

6. Photo, Video and Audio Release. I understand that as a volunteer of North Georgia Animal Alliance, I may be recorded on film, video or other electronic recording media. I hereby consent to such recording and to the use by

North Georgia Animal Alliance of any recorded images or other media recordings of my name and likeness (“A-V Recordings”) for any purpose related to furtherance of the objectives of NGAA, including use in North Georgia Animal Alliance media properties such as its magazine and websites. In particular, I grant North Georgia Animal Alliance permission to copyright and use, reuse, publish, and republish A-V Recordings, without restriction as to changes or alterations, for art, advertising, trade, or any other purpose. Further, I understand that all work product I create in my capacity as a volunteer for North Georgia Animal Alliance will be the property of North Georgia Animal Alliance and that North Georgia Animal Alliance will have the sole right to use, sell, license, publish, or transfer any such work product, in any and all media formats, including print, mechanical, and electronic. I will disclose any such work product to North Georgia Animal Alliance and assign all rights thereto to NGAA.

7. **Release.** As consideration for being permitted by North Georgia Animal Alliance to participate in activities and provide Services, I hereby agree that I, my assignees, heirs, distributees, guardians, and legal representatives will not make a claim against, sue, or attach the property of North Georgia Animal Alliance for injury or damage resulting from any act, omission, negligence or other acts, howsoever caused, by any employee, agent, contractor, or representative of North Georgia Animal Alliance as a result of my participation in activities and performance of the Services and any A-V Recordings. I hereby release North Georgia Animal Alliance from all actions, claims, or demands that I, my assignees, heirs, distributees, guardians, and legal representatives now have or may hereafter have for injury or damage resulting from my participation in activities and performance of the Services and any A-V Recordings.

8. **Confidentiality.** During my association with North Georgia Animal Alliance and thereafter, I will keep confidential, refrain from disclosing to others, and use only in the performance of my volunteer duties, all confidential information of North Georgia Animal Alliance that I develop or learn about during the course of my association. I understand that this agreement covers all confidential business and technical information and know-how of or about North Georgia Animal Alliance which is not generally known to persons outside of North Georgia Animal Alliance and which I have not been specifically authorized to disclose or use. Examples of confidential information include, but are not limited to, information on finances, membership and donors, volunteer performance, research and development, the condition of sanctuary animals, campaigns, outreach programs and information received from others that North Georgia Animal Alliance has agreed to keep confidential.

9. **I have read this Release Agreement and fully understand that I will relinquish all claims or actions known now or in the future against North Georgia Animal Alliance.** I am of legal age and legally competent to sign this agreement. I am signing this agreement of my own free will without the influence of a North Georgia Animal Alliance officer or volunteer.

10. **Arbitration.** Any controversy or claim arising out of or relating to this agreement or its breach will be settled by arbitration in the State of Georgia in accordance with the rules of the American Arbitration Association. Judgment on the award rendered by the arbitrators may be entered in any court having jurisdiction over the award.

11. **Term of Agreement.** I acknowledge that this agreement will apply to the entire term of my volunteer relationship, starting with the date I first perform volunteer duties for NGAA, even if it pre-dates the date of this agreement, and continuing as long as I continue to be a Volunteer and thereafter as is necessary to protect the interests and rights of North Georgia Animal Alliance arising herein with respect to confidentiality and use of my work products and/or A-V material as authorized above.

12. **Governing Law.** This agreement will be governed by and construed in accordance with the laws of the State of Georgia without regard to conflicts of laws principles.

Name: _____

Phone: _____

Date: _____